

## MAHATMA PHULE INSTITUTE OF MANAGEMENT & COMPUTER STUDIES

(Affiliated to Savitribai Phule Pune University, Recognised by D.T.E. Govt. of Maharashtra, Approved by A.I.C.T.E. New Delhi )



PUN Code - IMMP010720 DTE Code - MB6107 AISHE Code : C - 41697

### Criteria 3

3.2.2 Number Of Workshops/Seminars Conferences Including Programs Conducted On Research
Methodology, Intellectual Property Rights And Entrepreneurship:

#### I. Seminar On Entrepreneurship Program:

Date: 20/03/2019

#### **Activity Photo:**







### **MAHATMA PHULE INSTITUTE OF MANAGEMENT & COMPUTER ST**

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Annasaheb Magar College Campus, Manjari Road, Hadapsar, Pune-411 028. Tel.: (020) 26993020, 26992611 E-mail: directorpdeampim@gmail.com Web: pdeampim.edu.in

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#### **Activity Notice**



Mahatma Phule Institute of Management & Computer Studies

Hadapsar, Pune-28

#### NOTICE

Seminar on Entrepreneurship program

MPI/ 2018-19

Date-19/03/2019

This is to inform all staff, MBAI and MBAII students that our institute will organize Seminar on Entrepreneurship program on 20/03/2019 between 11:00 am & 12:00 p.m at Seminar Hall of Mahatma Phule Institute of Management and computer studies ,Pune

Intention of activity is to make students, staff aware about seminar on entreprencurship program. All staff, MBA I and MBA II Students must attend this Activity.

Shirtal

Prof. Shital Sonawane

Prof. Ashwini Walhekar

Activity Coordinator

IQAC Co-ordinator

Prof.Dhiresh A. More

SSBhow 100 Dr. Sachin S. Bharadwaj

NAAC Coordinator

Director







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#### **Activity Report:**



#### Mahatma Phule Institute of Management & Computer Studies

Hadapsar, Punc-28

Report of Seminar on Entrepreneurship Program

Seminar on Entrepreneurship Program was hosted by Prof. Shital D. Sonaware and Dr. Sachin Bhanalwa) (Director in charge). The staff members of Mahatma Phule Institute of Management & Computer studies and Students were involved and purticipated in making the program a success. Pune District Education Association's of Mahatma Phule Institute of Management and computer studies Hadpaar, Pune-28. Seminar on Entrepreneurship Program had conducted on 20/03/2019 between 11:00 am & 1:00 p.m at seminar hall of Mahatma Phule Institute of Management and computer studies, Pune.

Intention of activity was to make students aware about Seminar on Entrepreneurship Program Around 50 participants including staff, Director and students were registered for Seminar on Entrepreneurship Program

Prof. Shital D. Sonawane

Activity coordinator

Dr. Sachin S. Bharadwaj

Director

DIRECTOR

Mahatma Phulo Institute

(C.M.S. & R.) Hadapsar, Pune- #11 028





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#### **Personal Details of resource person:**

#### Personal Information:

- 1) Name: SHRI. PRAKASH KISANRAO KUTWAL
- 2) Designation: Chairman
- 3) Companies 1) Kutwal Foods Pvt. Ltd. (energy milk)
  - 2) Camberwell Beverages Pvt. Ltd.
  - 3) KW Polypack India Pvt. Ltd.
  - 4) Parents farming business
  - 5) Education upto 10th standard at native village Mandavagan and further vocational education (ITI)
    - NCTVT Aundh Pune (Instrument Mechanical)
  - Products in the name of energy: milk and milk products, packaged drinking water and soft drinks juices, sweets
  - 7) Total awards received so far 56
  - 8) Member Maharashtra Government Milk Advisory Committee
  - 9) Member Maharashtra Government Milk Rate Control Committee.

Published Books: 1) Shram Ganga Parati 2) Inspiration Source Marathi Udayojak 3) Agriculture Idol 4) Zep.

#### Major Awards: ...

- 1) Samvad Gaurav Award 2004
- 2) Lokseva Gramin Vigarsheti Co Credit Union Public Service Award 2005
- 3) Akhil Bharatiya Marathi Sahitya Parishad Rajarshi Shahu Udayogaratna Award 2009
- 4) Muktai Gaurav Award 2007 for State level Gnanchikitsala
- 5) Raj level Samadharma Gaurav Award 2009-10
- 6) Prernastrot Marathi Udayojak Award 2012
- 7) Hon. Gnanadasmriti Gaurav Award 2013 by President Pratibhatai Patil
- 8) Sahakarbhushan Award 2015 by Greenworld
- 9) Award for Excelence In Agriculture Enterpreneurship





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PUN Code - IMMP010720

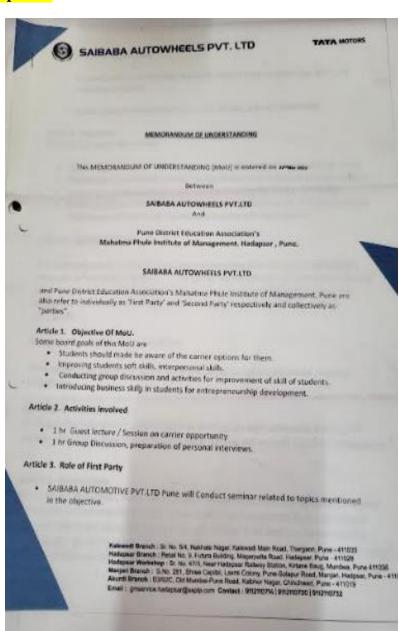
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#### II)Campus Drive By Saibaba Auto Wheels pvt ltd.

#### MOU With Saibaba Auto wheels pvt ltd







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#### Student Employment details for Saibaba Auto wheels:

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#### **Proposal For Campus Recruitment:**

Respected Sir/Madam,

This is to bring in your kind notice, that I am Rupali More ,HR Manager of Saibaba Autowheels Pvt.ltd Hadapsar.

We as an organization is putting up a proposal for campus recruitment to hire graduates or fresher for our firm. We would like you to arrange the mentioned arrangements for the recruitment procedures.

Hiring –Sales Executive -20 (Tata -passenger-vehicles sales ) Sales Executive job description.

- Conduct market research to identify selling possibilities and evaluate customer needs
- Actively seek out new sales opportunities through cold calling, networking and social media
- · Prepare and deliver appropriate presentations on products and services
- Create frequent reviews and reports with sales and financial data
- Ensure the availability of stock for sales and demonstrations
- Collaborate with team members to achieve better results.

For further details, please reach out to hr.hadapsar@ssplp.com or our HR Department 8956090853.

We await your response.

Thanks & Regards, For Sai Baba Autowheels Pvt.ltd Hadapsar Branch . Rupali More. Manager Admin & HR. 8956090853.





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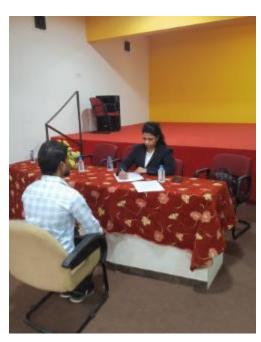
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### **Activity Photos:**







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#### **Activity Notice:**



#### NOTICE

MPI/ 2021-2022/

Date:26/05/2022

This is to inform all MBAI and MBAII students that our institute will organize campus drive of Sai baba Autowheels Pvt ltd. on 27/05 /2022 between 11:00a.m &1:00 p.m .

Intention of activity is to make students, staff aware about Campus drive .All MBA I and MBA II Students must attend this Activity.

Shital

Prof. Shital Sonawane Prof. Ashwini Walhekar

Prof. Rajendra Sathe

Activity Coordinator

IQAC Coordinator

Placement Coordinator

Prof.Dhiresh A. More

NAAC Coordinator

Dr. S.S. Bharadwaj

PC Director
MahatmD Phytic Institute Of
Management & C.S. Hedapsar, Pune-28







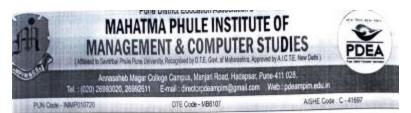
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#### **Thanking Letter:**



To

Mrs.Rupali More

Sai baba Automotive Pvt. Ltd

Magarpatta, Pune-28

Subject: Thank you for Campus drive

Respected madam,

We thank you Mrs.Rupali More.(Sai Baba Autowheels Pvt Ltd.Magarpatta Pune) for conducting Campus drive of Sai baba Automotive Pvt Ltd. on 27/5/2022 between 11:00a.m &1:00p.m in our

We look forward to have more mutual beneficial relationship

Thanks for the wonderful Campus drive of Sai baba Automotive Pvt. Ltd.with us.

Thanking you

-23Bhouldag Dr. S.S.Bharadwaj

WC Director
Mahatma Phule Institute Of
Management & C.S.
Hadapser, Pune-28.







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#### **Student registration:**

#### Pune District Education Association's MAHATMA PHULE INSTITUTE OF MANAGEMENT AND COMPUTER STUDIES HADAPSAR, PUNE -28

Registration form

Sr no.		Name of Qualification	on Contact	Email
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#### **Personal Details of resource person:**

#### Rupali More.

Email-id: <u>rupalism830@gmail.co</u> Mobile: 08308604929.

#### CAREER OBJECTIVE:

To work in challenging atmosphere by holding key position in the field of management where my professional skills and experience can put in continuous up-gradation of knowledge as per organizational requirement.

#### SYNOPSIS:

- M&A HR with 6.5 years of experience as HR Recruitment & Generalist in areas like Manpower Planning & Budgeting, Recruitment, Selection, Joining & Induction, Training and Development, PMS, Exit, Employee Engagement, Statutory Compliances and other generalist operations.
- An effective communicator with good interpersonal, analytical & organizational abilities.
- 60% Recruitment | 40% HR Generalist Profile.
- Experience in end to end recruitment.

#### TECHNICAL SKILLS:

Operating Software : Window 98, XP, and Vista, 7, 10
Application Software : MS Word, MS Excel, MS Power point.

#### EDUCATION QUALIFICATION:

- MBA
  - Mahatma Phule Institute at Management (MPIM), Pune in 2012.
- B.C.A

Sangola collage. (Vidyanan Mahavidyala Sangola)

#### WORK EXPERIENCE:

Organization : NEXA Magarpatia(Mahalaxmi group)

Job Profile : Sr HR Executive.

Duration : May 2016 to Till date

#### Responsibilities

- Managing the recruitment/hitring process (Manpower Planning & Resourcing) Headhunting, sourcing and e - sourcing.
- Worked an almost all skills of requirements served the best with the right fits. Sourcing of candidates via internet search such as Job Portals (Naukri), reterrals, internal database, networking sites (Linkedin, etc.)
- Conducting Personal interviews evaluating the candidates on various parameters like Experience, Communication, Attitude, Functional competencies, Confidence & Knowledge about the job etc.
- Conducting HR Round of the selected candidates, which involves negatiating and matching of solaries according to organizational standards and also briefing candidates on other benefits also.
- Conducting reference checks for the selected candidates. Follow up with the candidates
  regarding the acceptance of the offer and the joining dates and ensure the candidates join the
  organization.
- Handle General Employee Grievances i.e. Queries on Leave Policies, internal grievances
- Creating innovative Employee Engagement practices and fun at work activities.
- Identifying Training needs and arrange different types of training as per requirement.
- Own and facilitate the Reward and Recognition process.
- Induction program for new joiners.
- Updating of employees personal file / master file-containing details of appointment, post career history, personal details at employees, salary details and break up.
- Resolved employee's queries through interaction with them
- Sending birth day & congratulatory emails to employees.





### MAHATMA PHULE INSTITUTE OF **MANAGEMENT & COMPUTER STUDIES**

क्षत्र हिनाच, नक्षत्रत्र स्ट

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- Maintaining attendance, drafting letters, generating meetings,
- Payrol updating including monthly solary processing, salary changes etc. ization : India Deals Pvt. Ud.

Organization Job Profile Assistant Manager - HR Duration June 2014 to April 2016

#### Key Highlights

#### ➤ Recruitment & Selection

- · Managing the complete Recruitment life-cycle for sourcing the best talent from diverse SOURCES
- · Sourcing profiles from various avenues including internal diatabase, job portols, & employee referrals.
- Pre-screening profiles & short-listing candidates based on their Skill set
- Evaluating the condidate's skills and competencies including communication skills, inter-personal skills, and confidence level.
- Handling final round of HR Interview in order to assess the candidate's suitability. Attitude, Professional & Academic qualifications, Experience, Communication skills & salary negotiation after completing Technical Round.
- Scheduling interviews for condidates with the concerned department head
- Maintaining MS reports of the recruitment, selection & rejection.
- Coordinate with client & condidates.
- Post affer Negotiations Role, Salary, Location & DOJ.
- Follow up with the condidates to ensure that the condidates once confirmed, join the organization

#### ➤ Joining Formalities / Induction & Orientation

- Collecting documents & verifying them
- Conducting Background Verification/ Reference Checks
- leving & mointaining Offer and Appointment tellers.

  Maintaining personal files of all employees & to maintain their database.
- Conducting Induction Programs for the newly joined employees
- Induction Program and guiding the candidates on HR Policies. Introducing new joinees to the concern departments.
- Iswang Company ID card, generating employee ID & official emolt-id.
   Employee Relation Management

- Handling Employee Grievance
- Celebrating various events like (Festival Functions, Employees Birthday, Outdoor hips etc.)
- Maintaining files of employee correspondence.
- Encouraging people to rejoin / retain

#### > MIS

- MIS Report on Monthly Basis
- Preparing Reports on Recruitment / New Joinees / Status at Employment / Absenteeism / Present / Employees leaving the company / Employees left the company
- Maintenance of Employee Records

#### ➤ Other HR-Activities:

- Responsible for checking reterences, negotiating terms and rates for each project, coordinating the interview process, extending offers, and closing condidates.
   Payroll Management: CTC & Salary Designing Colculating PF ESIC, PT and TDS, bonus
- calculation, leave management
- Handled other administrative tasks as joining formalities, involve in Employee engagement programmes, providing solution to the internal employees
- Preparing weekly and monthly reports on recruitment
- New Employee entries in HRIS.
- Conducting and Promoting Employee Engagement and Welfare activities
- Involve in Change Management

Cat Pvt.Ltd Hr Executive - HR Job Profile





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Duration June2013 to May 2014

Career Zone (Recruitment Consultancy)
Recruitment Executive - HR Organization

Job Profile Duration May 2012 to Dec 2012

#### EXTRA-CURRICULAR ACTIVITIES

Won Inter College Championship in Foot Ball

Won prize in various cultural competitions like fashion show, dancing etc during MBA.

#### ACHIEVEMENT

Awarded as a best HR of the year in Cat Pvt .Ltd .

#### PERSONAL DETAILS

Date of Birth 5th May 1988 Marital Status Married Female

Languages Known English, Hindi, Marathi.

Nationality Indian

Address Authuat Nagger Phursungi,

Hadapsar, Pune-28.

Place:Pune.

(Rupali More)

356naradway NC DIRECTOR
National Physics of Month & C.S.

Date: 13/08/2021